

BIODIVERSITY POSITION

Purpose

Biodiversity represents the variety of living beings on Earth. As a key goal and metric of overall environmental health, it is influenced directly and indirectly by numerous factors including water, climate, habitat availability, land use and plastic waste, among others. It is essential to protect biodiversity, as it promotes the resilience and stability of ecosystems and acts as a safeguard against ecosystem collapse. A decrease in biodiversity can result in nature loss, leading to increased degradation and fragmentation of ecosystems, species and wild populations.

At Ecolab, we recognize nature, especially water, underpins our operations and supply chain by providing essential natural resources and ecosystem services. Disruption of ecosystem services and biodiversity through unsustainable practices can impair long-term productivity and escalate risk, posing serious consequences if not addressed. We understand the importance of conserving biodiversity in support of our mission to protect people and the resources vital to life. This position establishes a reference framework for how we incorporate the protection of biodiversity within our business activities as we seek to reduce our operations' impacts on biodiversity and to enhance the biodiversity of the ecosystems in which we operate.

Scope

This position applies to Ecolab operations, products and services.

Position

We are committed to upholding the principles of the Convention on Biological Diversity (CBD) and the aims of the Kunming-Montreal Global Biodiversity Framework (GBF). We recognize the interconnectedness between water and biodiversity and understand acting in the interests of biodiversity will support the sustainability of environmental resources our operations depend on.

As detailed in our [Water Stewardship Position](#), Ecolab is committed to upholding the principles of water stewardship within our own operations in alignment with the Alliance for Water Stewardship (AWS) Standard. Ecolab integrates biodiversity efforts through AWS certification of our operations—specifically in high-risk watersheds—engagement with localized collective action groups, and work with customers and strategic suppliers. As critical factors in preserving endangered species, Ecolab's protects biodiversity through preservation of water availability and quality in watersheds in which we and our customers operate, and mitigation of climate change impacts.

Ecolab is committed to the following principles in alignment with the conservation mitigation hierarchy:

- Within our own operations, Ecolab aims to avoid direct impacts on biodiversity. We assess the dependencies and impacts of our operations, products and services on nature.
- For operations with an identified impact on biodiversity, we take action to avoid and reduce impacts on nature while also contributing to positive impact through nature-based solutions aimed at achieving gains in ecosystem restoration.

- If it is determined that a facility is operating in a protected area or area of high biodiversity value outside of protected areas, as defined by the International for Conservation of Nature (IUCN), we further assess impacts and integrate site-specific action, leveraging our water stewardship commitments to reduce negative impacts on biodiversity and promote restoration.

We partner with suppliers in accordance with these commitments. As detailed in our [Supplier Code of Conduct](#), we expect suppliers to align with a set of environmental, social, governance and business-relevant topics, including operating in an environmentally responsible and efficient manner to minimize adverse impacts on the environment. We leverage this Code, along with the global strategic sourcing agreements, to progress toward positive nature outcomes.

Explanation of Key Terms

Biodiversity | The variety between living beings on Earth; often used as a measure of ecosystem quality, function and health.

Ecosystem | A community of living organisms, such as plants, animals and microorganisms, along with the physical environment in which they live.

Ecosystem Services | The benefits and resources humans gain from ecosystems. For example, pollination, water supply and water purification.

Nature Loss | The loss, degradation and/or fragmentation of ecosystems, species, wild populations and biodiversity attributed directly to human activity.

Responsibility

The Corporate Sustainability Department is responsible for the implementation of this position.

Reporting

Ecolab is committed to providing transparent public reporting of our sustainability metrics and progress against our goals and targets. We disclose progress aligned with the Taskforce on Nature-related Financial Disclosures (TNFD) annually.

References

- [Ecolab Water Stewardship Position](#)
- [Ecolab Sustainability Position](#)
- [Ecolab Supplier Code of Conduct](#)
- [Convention on Biological Diversity](#)
- [IUCN key biodiversity area resources](#)
- [Taskforce on Nature-related Financial Disclosures](#)

Version #	Date	Description	Revised By
Initial Release	January 2022	Initial Release	Corporate Sustainability
2	July 2025	Position Refresh	Corporate Sustainability